

MAT Executive Council MINUTES  
Tuesday, January 27, 2009 9:30 am  
Maricopa Room, DO

**Members Present**

Jeanette Stephens, DO	Jan Binder, PC	Nicole Deleon, EMCC
Jim Neuenfeldt, PC	Nicola Perry, GCC	Jared Langkilde, MCC
Rachelle Clarke, RSC	Michele Hamm, GWCC	Scott Wickham, CGCC
Jonathan Baney, MCC	Mike Trier, DO	Jeanette Cernetic, MCC
Shirley Henderson, MCC	Seth Goodman, PC	Cheryl Crutcher, SMCC
Nick Rouse, DO	Cat Dragon, SCC	
Corey Loucy, PVCC	Kerry Mitchell, PC	

**Members Not in Attendance**

Alberto Olivas, DO  
Pat Honzay, DO

**Call to order:** A quorum was established, and the meeting was called to order at 9:35 am.

**General Discussion:** All

Jim Neuenfeldt welcomed and introduced the new PVCC MAT President, Corey Loucy.

Jonathan Baney reported an emergency MAT meeting at MCC that had higher than normal attendance. At MCC it appears that higher level MAT employees (Deans, VPs) seemed to be less concerned regarding financial crisis than lower level MAT employees. Jonathan emphasized a message of unity for MAT and that not having enough information is making everyone fearful.

**Guest Speaker:** Chancellor Rufus Glasper

Chancellor Glasper gave a brief presentation regarding the state budget crisis and the impact it could have on MCCC. That flowed into general Q&A and discussions about personnel and about the need for all employees to work together as an institution.

State of AZ (highlights)

Everything that you are hearing right now is evolving in many different ways in terms of the state. Arguably, this is the worst financial state that AZ has ever been in. Structural deficit of \$1.68B, next year minimum is \$3B. Reductions of \$13M were taken last year.

In Sept and Oct of last year, the colleges and DO were asked to look into reducing their budgets by 1% (1%=\$5M District-wide).

What happens if the state takes the entire 10% (\$55M)? Every college and the DO has put forward plans to address 3% to 10% budget reductions. What would it look like if we were to look at these reductions from a system-wide standpoint? We would be looking at an organization that is structurally different. Focus is being placed on areas like healthcare, distance learning, marketing, and financial aid for cost savings from a system-wide standpoint.

John Kavanaugh, SCC faculty and House Appropriations Chair is helping lead the charge to lessen the impact of the state's budget cuts on the Community Colleges. Options are: FY09 = \$12M for community colleges statewide and FY10 = \$40M for community colleges statewide. Maricopa's share of this is generally 50% so for MCCCDC in FY09 our share could be \$4.5M and in FY10 our share could be \$11.3M. This would be a 3 to 3.5% reduction. The Chancellor met with Speaker of the House and President of the Senate recently, and they informed the community colleges that they are not going to ask for input on balancing the FY09 budget because of time constraints. They will, however, have a transparent process for FY10, and the Chancellor will testify at those hearings.

The universities will be hit much harder than us. They get about 30% of our funding from the state. Our funding is 65% property taxes, 26% tuition, and 9% state. If the governing board approves a 2% tax levy that will generate \$8 M. Additionally, a tuition increase of \$5/credit will generate about \$10M – \$12M in added revenue.

### State of Maricopa

The Chancellor pulled the exigency policy because the discussion was getting out of hand. Instead of taking the same approach as Michael Crow, we have to communicate that enrollment has increased by 5% and we need to be there to provide services in these times when community members need to re-career and adjust to the economy. The Chancellor will not bring anything back to the Governing Board regarding the exigency policy until after July 1<sup>st</sup>, 2009.

The Chancellor answered questions from the group for about 30 minutes.

At the conclusion of his time with MEC, the Chancellor asked the Mat Executive Council to submit to him a white paper highlighting potential means for addressing the current state of MCCCDC.

The remainder of the MEC meeting revolved around general discussion regarding the Chancellor's visit. Below is a compilation of ideas from that discussion.

- The CEC should not be excluded from policy manual changes and modifications.
- 90% of daytime FTSE is supposed to be taken up by full time faculty. Why should other employee groups suffer if the faculty group is not following their own policy?
- MAT needs to come together as a group and propose ways to save money as a group.
- If the MAT evaluation tool is flawed, how can it be used as a consideration for layoffs?
- Jim Neuenfeldt reminded the group that the Chancellor says that we (MAT) have an opportunity to create some positive change for Maricopa.

- Jim Neuenfeldt thinks the white paper should have two sections: one where we can speak for all MAT and another where we can speak to the entire district.
- Trust is earned and not given. The Chancellor has been holding a lot of retreats and has not included employee group leadership - meetings behind closed doors do not instill trust.
- Scott Wickham says that we are in a fast moving environment and as a group we have to come up with some positioning statements every two to three weeks.
- Jim was requested to encourage the Chancellor to send out numbers and let us know that he is meeting with legislators and that he is doing something to advocate for us. All of the press focuses on K-12 and the universities. The group wants a happy medium between what we are doing now (nothing) and Michael Crow (too much).
- Mike Trier – we need to be more aggressive with our communications
- The shelf life of the last MCCCCD scandal for misuse of public funds is such that if we are in the papers talking about not having enough money, it would look bad.
- There is talk about having PSA and MAT employees teaching adjunct.
- ASU’s response to the budget crisis is not a sustainable solution.
- Jim Neuenfeldt asked the group’s opinion on combining all policy manuals except for faculty. Should the employees be treated that differently? The best decisions are made at the local level. The employee groups are already divided and need to be united and this might be a way. There was opposition and support for the idea, but no consensus was reached.
- The MEC Strategic Planning committee will work on a draft of the white paper requested by the Chancellor.

Adjourned at 11:30 am